



Association of American Foreign Service Women

## East African Bombings Provoke Responses

### *AFSA Seeks Help in Publicity Campaigns*

In the wake of the tragic bombings of our embassies in Nairobi and Dar es Salaam, the American Foreign Service Association has been working on several fronts. AFSA's elected officers have appeared on television and radio talk shows to stress the importance of the work we do abroad, and the importance of protecting our people. We have also launched a campaign to send letters to editors and op-ed pieces to national, regional and local print media.

(See "AFSA," page 4)

### *Donations Sought*

There are various ways to help the victims of the two bombings.

Contributions to aid Foreign Service Nationals and their families may be sent to the "Emergency Relief Fund for Foreign National Employees" at:

FSN Emergency Fund  
c/o Donna Bordley  
FMP, Room 7427  
Department of State  
Washington, DC 20520-7427

The American Women's Association (AWA) of Kenya is collecting funds to benefit the Kenyan children who were injured or who have lost the financial support of one or both parents due to the bombing in Nairobi.

The AWA is a non-profit, charitable organization working to promote community services and development throughout Kenya. The AWA Community Services Committee will ensure that candidates are screened and that all the

(See "Organizations," page 4)

### *Network Assists Families, Evacuees*

AAFSW's Evacuee Support Network has had the busiest spring and summer we could imagine, and the year is not over yet! We have had an unprecedented seven posts—Jakarta, Asmara, Guinea Bissau, Kinshasa, Tirana, Kenya, and Pakistan—evacuated since May. At this writing, the first week of September, only Jakarta and Asmara have returned to post.

We have been asked by the Department to assist any of the still-hospitalized victims of the Embassy Nairobi bombing if they require assistance, and particularly want to thank Pam Moffatt and Mary Eileen Welch for their help on this matter. We also helped staff the hotel control room that was set up for families of victims of the bombing. Our ESN member Kathy Alexander's two

(See "ESN," page 4)

### *Web Site Offers News, Condolence Book*

I know you share my own deep grief over the tragic events that occurred at our embassies in Nairobi and Dar es Salaam. *American Diplomacy's* InfoCenter hopes to help keep readers informed of developments in the situation.

We have created a special reader's forum where readers are invited to visit, post thoughts and comments, and even pose questions that one or another of our diplomatic colleagues may be able to address. We have opened a condolence book there as well, where

(See "Web Site," page 4)

## BOOKFAIR '98 OCTOBER 16-25

"The Book Fair with an International Flair" sponsored by AAFSW begins on Family Day, Oct. 16, and will be open to the public for two weekends, Oct. 17-18 and Oct. 24-25, in the Exhibit Hall of the Department of State. This year the entrance will be on 23rd Street NW between C and D Streets, near to the Foggy Bottom metro.

Bookroom volunteers have worked all year on this main fundraiser for AAFSW—collecting, sorting, pricing, and packing books and artwork. We need more volunteers to help set up and assist in the operation of the

### BOOKFAIR SCHEDULE

**Friday, Oct. 16, Family Day**—2 p.m. to 5 p.m.

**Saturday, Sunday, Oct. 17 and 18**—10 a.m. to 4 p.m. Open to the public.

**Monday through Friday, Oct. 20 through 24**—11 a.m. to 3 p.m. Open to U.S. Government employees and visitors who have security passes to the Department of State.

**Saturday, Sunday, Oct. 24 and 25**—10 a.m. to 4 p.m. Open to the public.

Visa and Mastercard are accepted. Everything is HALF PRICE the last day!

BOOKFAIR. If you can help, please fill out the volunteer form that you received in the last issue of *Global Link*, pick up an extra form at the Bookroom (room 1524, near the State Department cafeteria) or call Nancy Sherman at 301-951-8547.

Thousands of used books will be featured in all categories, including fiction, biography, mystery, romance, classics, travel, cookbooks, poetry, children's books, foreign affairs, and much more. Special features are:

**ART CORNER**—fine art, collectibles, crafts, jewelry and beautiful objects from around the world

**COLLECTORS' CORNER**—old and rare books

(See "BOOKFAIR," page 3)



# AAFSW EVENTS

## October

- 3 OBC Getting Around in Washington/Hello Hew House
- 3 FSYF AwayDay
- 7 OBC Why Does It Feel So Bad to Come Home?
- 13 **Program**
- 13-14 **BOOKFAIR setup**
- 16-25 **BOOKFAIR**
- 24 OBC Transition to Washington for Foreign-Born Spouses
- 26 **BOOKFAIR cleanup**
- 26-30 OBC Employment Planning for the Mobile FS Spouse
- 27 **Board meeting**
- 27-28 OBC Targeting the Job Market
- 28 OBC Raising Bilingual Children
- 30 OBC Post Options for Employment, Training

## November

- 2-6 OBC Intro to Training Skills
- 3 **Elder Care FORUM**
- 10 **Program**
- 13 OBC Communicating Across Cultures
- 14 OBC Maintaining Long-Distance Relationships
- 17-19 OBC English Teaching
- 18 OBC Dual Culture Marriages
- 24 **Board meeting**

### OTHER USEFUL NUMBERS

**AMERICAN FOREIGN SERVICE ASSOC.**  
2101 E St., NW, Washington, DC 20037  
Telephone 202-338-4046

**EMPLOYEE CONSULTATION**  
Room 5914 Department of State  
Room L 127, Columbia Plaza  
Telephone 202-663-1815  
DIRECTOR: Anne Weiss, ACSW

**FAMILY LIAISON OFFICE**  
Room 1212, Department of State  
Telephone 202-647-1076  
Web site: <http://www.state.gov/www/flo/>  
DIRECTOR: Faye Barnes

**FOREIGN SERVICE LOUNGE**  
Telephone 202-647-3432

**FOREIGN SERVICE YOUTH FOUNDATION**  
Kay Branaman Eakin (President)  
202-863-2317  
Susan Scott (Administrator) 703-759-7952

**OFFICE OF OVERSEAS SCHOOLS**  
Room 245, Department of State  
Tel. 703-875-7800 Fax 703-875-7979  
E-mail: [overseas.schools@dos.us-state.gov](mailto:overseas.schools@dos.us-state.gov)  
Web site: [www.state.gov/www/about\\_state/schools/](http://www.state.gov/www/about_state/schools/)  
DIRECTOR: Keith D. Miller

**OVERSEAS BRIEFING CENTER**  
4000 Arlington Blvd., Arlington, VA 22204  
Telephone 703-302-7277  
DIRECTOR: Ray Leki

## ASSOCIATION OF AMERICAN FOREIGN SERVICE WOMEN 1998-99 BOARD MEMBERS AND COMMITTEE CHAIRS

Honorary Vice President Brooke Shearer

### ELECTED BOARD MEMBERS

**PRESIDENT**  
Gerre Lee Craig - 301-858-0860  
fax: 410-721-2490

**FIRST VICE PRESIDENT**  
Sonia Helmy-Dentzel - 703-849-0797

**SECOND VICE PRESIDENT**  
Susan G. Tyson - 703-573-6767

**SECRETARY TO THE BOARD**  
Mary Houdek - 703-534-4761

**TREASURER/BOOKFAIR TREASURER**  
Joan Deason - 703-241-8914

**AAFSW HOUSING DESK**  
Doris Reddington - 301-229-5238

**BOOKFAIR**  
Alice Pickering - 703-660-8727

**COMMUNITY RELATIONS**  
Olivia Brown - 202-966-3238

**FORUM**  
Mette Beecroft - 301-320-7698  
Peggy McMahon - 202-966-8247

**LEGISLATIVE LIAISON/AFSA LIAISON**  
Patricia Ryan - 202-966-7696

**MEMBERSHIP**  
Terri L. Williams - 703-787-8877

**PROGRAM**  
Barbara Gordon - 202-338-0176

**PUBLIC RELATIONS**  
Lesley Dorman - 202-484-3497

PLEASE ADDRESS CORRESPONDENCE  
WITH APPROPRIATE CHAIR CLEARLY  
INDICATED AS FOLLOWS:  
AAFSW (Name of Chair)  
5125 MacArthur Blvd., NW  
Suite # 36  
Washington, DC 20016

### IMPORTANT AAFSW NUMBERS

(All Department of State addresses are at:  
Washington, DC 20520)

**AAFSW OFFICE**  
Telephone 202-362-6514  
Fax 202-362-6589  
e-mail: [aafsw@erols.com](mailto:aafsw@erols.com)

**MANAGER: Margaret Teich**  
Normal office hours are 9 to 1 weekdays

**AAFSW BOOKROOM**  
Room 1524, Department of State  
Telephone/fax 202-223-5796  
MANAGER: Robin Jones

**AAFSW HOUSING DESK**  
Room 1254, Department of State  
Telephone 202-647-3573 / 3086  
CHAIR: Doris Reddington

**NEWSLETTER EDITOR: Jan Fischer Bachman**  
9100 Bowler Dr., Fairfax, VA 22031  
Tel/Fax: 703-280-2798  
e-mail: [janfb@kreative.net](mailto:janfb@kreative.net)

*AAFSW membership is open to all U.S. Foreign Service employees and family members. Annual dues are \$25. Subscriptions to GLOBAL LINK are available to the public at \$25 per year.*

### APPOINTED COMMITTEE CHAIRS

**ARCHIVIST**  
Virginia Moore - 301-530-5902

**AUTHORS' ROUND TABLE**  
Ingeborg Carsten Miller - 301-572-6803

**AWARDS/RECOGNITION**  
Claire M. Bogosian - 301-590-2544

**EVACUEE SUPPORT NETWORK**  
Cristin Springget - 301-320-3542  
e-mail: [springmune@aol.com](mailto:springmune@aol.com)  
Susan Tyson - 703-573-6767  
e-mail: [sgtyson@aol.com](mailto:sgtyson@aol.com)

**FOREIGN-BORN SPOUSES**  
Susi Al-Mutawa - (tel/fax) 703-534-2976

**FRENCH GROUP**  
Christel McDonald - 703-525-9755

**ITALIAN GROUP**  
Jane Biltchik - 202-363-2581

**PLAY GROUP COORDINATOR**  
Kelly Midura - 703-921-1217

**ORAL HISTORY**  
Jewell Fenzi - 202-387-4024  
e-mail: [jfenzi@aol.com](mailto:jfenzi@aol.com)

**SCHOLARSHIP**  
Karen Gladding - 703-748-2726

**SENIOR LIVING**  
Marguerite Anderson - 301-652-5433

**WOMEN IN TRANSITION**  
Nancy Longmyer - 703-532-4694

**WRITERS' GROUP**  
Maria Bauer - 202-966-7433  
Mary Louise Weiss - 301-664-6744

### NEIGHBORHOOD NETWORK

**D.C.**  
20008 - Richard Nugent, 202-686-4152  
20024 - Kay Branaman Eakin, 202-863-2317  
20037 - Lucy Williams, 202-861-0650

### Maryland

20814 - Bethesda  
Barbara Reese, 301-951-4328  
20816 - Mass. Ave., Bethesda  
Chris Zarr, 301-229-7218  
20817 - Bethesda  
Nancy Cylke, 301-365-1740  
20854 - Potomac  
Ofelia Santos, 301-294-9580  
21114 - Crofton  
Gerre Lee Craig, 301-858-0860

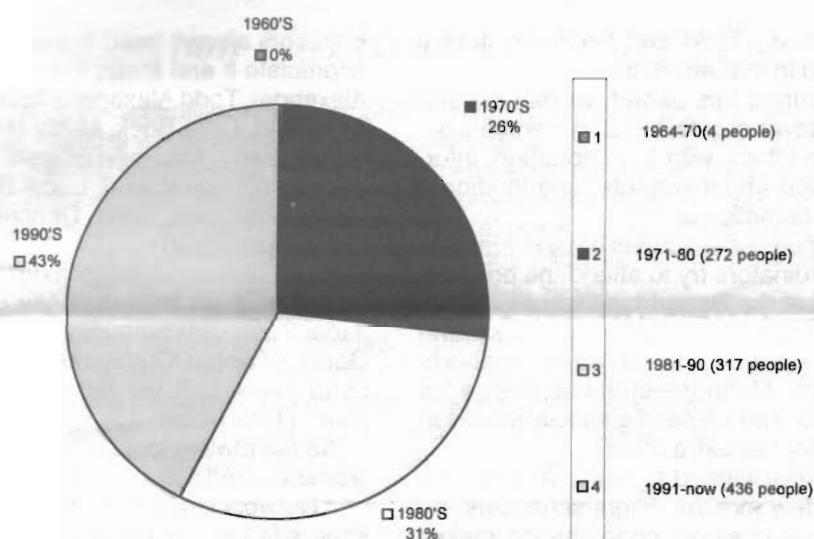
### Virginia

22003 - Annandale  
Lynn Walker, 703-426-0454  
22015 - Burke  
Sandra Duncan, 703-455-5915  
22020 - Centreville  
Amelia Mansfield, 703-968-8611  
22031 - Fairfax  
Jan Fischer Bachman, 703-280-2798  
22090 - Reston  
Virginia (Ginnie) Carter, 703-860-4732  
22101 - McLean  
Karen Gladding, 703-748-2726  
22181 - Vienna  
Joan Sitnik Walsh, 703-319-2110  
22182 - Vienna  
Susan Scott, 703-759-0724  
22205 - Arlington  
Patricia Telkins, 703-534-6759  
22207 - Arlington  
Joan Deason, 703-241-8914  
22303/5 - Alexandria  
Maryagnes Kerr, 703-329-6217



# Who Are We?

## Decade in Which Current Members Joined AAFSW



Membership Chair Terri Williams effectively illustrates the reality of AAFSW in the chart, above: while there are a few amazing members who have held membership since the 1960s, many of our members have joined over the past seven years, and most since the 1980s. The structure and functions of AAFSW are older than that, however. Do you have any suggestions about how AAFSW could better meet your needs? If so, please contact the office or Global Link (information on page 2).

## FORUM to Discuss Elder Care

Do you have elder care responsibilities? How can you best fulfill these responsibilities? Where can you turn for information?

AAFSW is convening a multi-agency Round Table to discuss elder care issues with emphasis on the special concerns of the Foreign Affairs community. This will be held Tuesday, November 3, 1998 at the main State Department building from 9:30 a.m. to 1 p.m.

AAFSW aims to define elder care issues with emphasis on the special concerns of the Foreign Affairs communities; to ascertain what agencies are doing to deal with the issues and to form a cooperative network; to identify what changes in policy, regulations or law would be helpful; and to gather practical information that would be useful to people with elder care responsibilities.

Round table panelists may include experts from State, USIA, USAID, Commerce, DIA, DEA, FAS, the Family Liaison Office, the Employee Consultation Service, the Senior Living Foundation, DACOR Bacon House Foundation, and others. Topics will include the definition of elder care issues in relation to the Foreign Affairs community; an explanation of what is being done to deal with these concerns; and a discussion on what changes in policy, regulation or law would facilitate dealing with these concerns.

After the round table, a discussion will provide planning guidance for people with elder care responsibilities.

**NOTE:** If you are overseas and wish you could attend the FORUM, please take the time to get your questions or concerns to the AAFSW office via fax, e-mail, telephone or mail. This does NOT have to be anything formal. The more accurately your concerns are represented, the more thoroughly they can be addressed!

## BOOKFAIR '98 Approaches

(Continued from page 1)

**STAMP CORNER**—foreign stamps and coins

**SHEET MUSIC AND RECORDS**  
**FOREIGN LANGUAGE BOOKS**

Invite your friends, family, neighbors, and associates to visit BOOKFAIR '98. Flyers and bookmarks with BOOKFAIR information are available in the Bookroom (1524) for distribution. Help us publicize BOOKFAIR by picking up some flyers and bookmarks to give to your friends and take to local community centers, libraries, supermarkets, apartment houses, and anywhere else you can think of!

Proceeds from BOOKFAIR support AAFSW scholarships and local community projects benefiting women and children. For more information, call 202-223-5796.

## WELCOME NEW MEMBERS

Virginia Anders  
Dona Dinsdale  
Pearl Dipasquale  
Joan Dine  
Kathleen Goggin  
Lara Harris  
Tina Heartney  
Ellen Hume  
Venera Jordan  
Sunda Khin  
Wendy Kilpatrick  
Carol Koleman  
Evelyn Manning  
Joy MacCorquodale  
Thomas Schneider  
Kim Smith

## AAFSW Collects Grocery Receipts

If you shop at Giant or Safeway and do not have a place to donate the receipts (which can be used by schools to obtain equipment), please send them to the AAFSW office.

Thank you!



## Organizations Request Donations

(Continued from page 1)

funds collected are used for the children's education and/or rehabilitation.

Contributions may be sent in check form (in U.S. dollars) to:

AWA of Kenya  
Relief Fund of Kenya  
attn: Maurice Menasche  
Citibank N. A.  
111 Wall Street  
F.L. 19-ZNI  
NY, NY 10043  
USA

**The American Red Cross** is also collecting funds to assist bombing victims. Checks made out to "American Red Cross/East Africa Embassy Bombings" may be sent to:

Disaster Relief  
American Red Cross  
P.O. Box 37243  
Washington, DC 20013

The Red Cross will disburse funds through the Kenyan Red Cross in Nairobi and the ICRC and Federation of Red Cross/Red Crescent in Dar es Salaam.

*NOTE: This information came from the web site created by and for Foreign Service spouses, Foreign Service Lifelines. If you have not yet seen it, go to: <http://www.kreative.net/fslifelines>. In this month's edition Joanne Grady Huskey tells the harrowing story of surviving the Nairobi bombing, and AAFSW member Kelly Midura explains "How the Foreign Service Lowered My Blood Pressure"—plus there are listings of useful web sites, OBC courses, recipes, and much more.*

## Web Site Informs

(Continued from page 1)

you may register your personal feelings. We will see that they reach the survivors, relatives, and responsible Department of State officials.

I invite you to visit our web site. Here's the address:

<http://www.unc.edu/depts/diplomat>  
Frank Crigler, Publisher  
American Diplomacy

## ESN Assists Evacuees

(Continued from page 1)

children, Todd and Shannon, lent a hand in that effort, too.

During this period we met several medevac clients, too, and members assisted them with transportation, information about schools, and lending a sympathetic ear.

Once our evacuees have landed, we coordinators try to attend the briefings held at the Department (usually within 48 hours of arrival) for the folks who have returned. When we are unable to attend, Mette Beecroft has stepped in for us, and we send a special thanks to her for her extra effort.

We've learned a great deal during the last few months. Flight schedules are not set in stone, code sharing makes flight numbers a nightmare to figure out, and the crisis of evacuations means expecting everything and sometimes getting nothing. Frequently our information on arrivals is not precise and in several evacuations, we had more "misses" than "hits," which was frustrating for us all, but our volunteers have taken it in stride.

We could not do what we do without the unstinting support and good cheer of our members. We especially wish to thank everyone who has been involved since May in our efforts—from heading up phone trees and making calls, picking up evacuees, or offering support assistance to any one in need. Our

members always heed the call and we appreciate it and them, too: Shannon Alexander, Todd Alexander, Marguerite Anderson, Cora Bock, Mette Beecroft, Khacki Berry, Maureen Bowers, Claire Bogosian, Frank and Lucy Bourne, Gerre Lee Craig, Sonia Dentzel, Amy Firfer, Marge German, Lee Leonhardy, Susie Lukens, Julia Maxville, Ann Meagher, Pam Moffatt, Sally Phelps, Janet Scott, Jim Samuels, Sandra and George Twohie, Consuelo Walker, and Lynn Walker. If we left anyone out, please forgive us!

We are always looking for a few good women ... and men! The Evacuee Support Network lends a hand to our foreign service family in many ways, from meeting incoming flights and providing information about schools, housing, and life in the Washington, D.C. area to making hospital visits. If you are interested in joining us, please contact us at the number or e-mail addresses on page 2.

Are you moving or do you have a new phone number? Don't forget us when you make those changes! If you find you are unable to volunteer and wish to be "retired" from active duty, let us know that, too. We appreciate all the help we get, but also understand how busy all of our lives are. Here's hoping for a less event-filled autumn!

Susan Tyson, ESN Co-Chair  
Cristen Springet, ESN Co-Chair

## AFSA Needs Volunteer Writers

(Continued from page 1)

We are looking for volunteers interested in writing for their hometown newspapers on these issues. We can give you some advice and support if you would like to volunteer.

We need to know what you think about the current security situation at your posts, both the positive and the negative elements. AFSA provides you with the means to get attention to your concerns. Let us know how you feel the Administration is addressing security in your post of assignment. You can send your thoughts via e-mail to [pres@afsa.org](mailto:pres@afsa.org), or by fax to 202-338-6820.

As a matter of longstanding policy, AFSA does not use names of people who send in their views unless the sender specifically asks us to do so.

Dari Geisler, President  
American Foreign Service Association



## Just Moved? Useful Tools for Settling In

### *Admin Section Has Resources for Families*

You probably are familiar with Community Liaison Officers (CLOs), but you may not realize that the whole Administrative section can be of help at a new post.

Admin sections are there not just to "run" the embassy, but also as resources for families. They can help with questions about housing (and trying to make it comfortable for you once at post), medical concerns (at posts without a health unit, the admin officer IS the post medical officer), schools, jobs, allowances, use of the motor pool, visas for official (and often personal) travel, and so on.

Admin is where the CLO works; the CLO is not a separate entity, but rather a member of a whole section with information and expert help.

As AAFSW member and Admin Officer Eva Groening states, "We're an easier one-stop shopping place than Washington, where families have to wander among FLO, OBC, AAFSW, Med, Overseas Schools, regional bureaus, and so on, all located in different buildings with different phone numbers."

**Overseas Briefing Center courses provide a wonderful source of information, as well as a great place to start making local friends and contacts.**

#### **New to the Washington area?**

Sat., Oct. 3 "Getting Around in Washington," "Hello, New House" (ages 6-9)

Teens are welcome to attend the AwayDay (see page 8 for details)

Wed., Oct. 7, 12-1:30 p.m. "Why Does It Feel So Bad to Come Home?"

#### **Living in the U.S. for the First Time?**

Wed., Oct. 28, 6 p.m. "Raising Bilingual Children"

Fri., Nov. 13 "Communicating Across Cultures"

Wed., Nov. 18, 6 p.m. "Dual Culture Marriages"

Sat., Dec. 5 "Explaining America"

#### **Looking for a Job?**

Oct. 26-30 "Employment Planning for the Mobile Foreign Service Spouse"

Oct. 27-28 "Targeting the Job Market" (included as part of the preceding course)

Nov. 2-6 "Introduction to Effective Training Skills"

Nov. 17-19 "English Teaching Seminar: An Employment Option"

**Call 703-302-7268 for more information or to register for a course.**

## Network Provides Local Information

AAFSW's Neighborhood Network provides a point of contact in many different locations around the Washington area. Because there is no way of knowing when Foreign Service families move into an area, the system depends on people calling the representatives, who are listed on page 2. If you're new to an area, give "your" representative a call!

If you would like to help out, check the listing on page 2. If there is already a name for your ZIP code, please call that person and offer to help answer questions. (You each may be "experts" on different subjects.)

If your ZIP code is not listed, please contact the editor of Global Link (information also on page 2) so that your name can be added to the list.

## Other Resources

**AAFSW's Housing Office**, located in the main State Department building, provides information on housing, public transportation, and other essential matters.

**The Family Liaison Office**, also at main State, is NOT your local CLO, but they do have lots of useful information.

**The Overseas Briefing Center** is full of material on the Washington area—stop by even if you don't have time to take a course.

## When It Comes to Moving...Don't! By Kelly Midura

I have a tried and true method for moving with small children: send your spouse ahead! The last time we moved, I and my daughter stayed with my mother for a month while my husband went ahead and feathered our nest at our new post. By the time we arrived, relaxed and happy after our much-needed break from the Moving Experience, my husband had:

1. traded our assigned house with another officer resulting in much more family-friendly accommodation;
2. gotten my new car out of customs and

had it waiting in the garage with a map of the city in the glove compartment;

3. had the HHE delivered;
4. hired a housekeeper and had her clean the house and start unpacking the HHE; and
5. stocked the kitchen with Pop Tarts, peanut butter and instant coffee!

To top it off he was able to spend all the overtime he wanted getting acquainted with his new job without leaving me in the lurch at home. My daughter was thrilled to dive right in to her boxes of toys and was perfectly happy

for days. Everyone was much happier with this arrangement.

Now, having arrived at other posts and spent weeks in a hotel or dingy apartment with no personal possessions to speak of, (and more importantly to me, no car), I can safely say that I will never accompany my husband to post again. So, my tip to "dependent" spouses, and especially those with small children, is to send the officer ahead to deal with those first few uncomfortable weeks—after all he is being PAID to deal with all this, not you!



# 1998 AAFSW/Secretary of State Outstanding Volunteerism Awards

## CINDY MURPHREE Tanzania

The American Embassy Club of Dar es Salaam is the primary venue for much of the social activity of the local American community, and for Americans from other parts of Tanzania. It provides vital services and facilities such as school transportation, catering, NTSC video rental, a pool, and a tennis court.

In September, 1997, the Club had not been able to produce financial statements for two months. Checks were returned for insufficient funds. The Club

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*Without the efforts of  
Cindy Murphree, the Club  
would have had to  
close its doors*

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manager could not answer operational questions, service and food quality declined as staff and operations grew disorganized, and the accountant resigned.

Cindy Murphree made a determined effort to become a board member, knowing that many board members did not have the time to devote to a Club with so many ongoing problems. At the first meeting, when the Club's serious problems were formally recognized, Cindy volunteered to become the Board Chairman to help turn the Club around.

Cindy's past experience managing a restaurant came into play as she worked closely with the Club manager, setting specific objectives with reasonable due dates and working directly with staff to ensure proper organization and training. In the process of helping the manager get his office and files organized, she noticed that the procedures and controls for procurement, inventory, and receipt and handling of cash were neglected; the files and accounting were hopelessly backlogged; and financial records and data were completely unreliable.

When the club manager announced that he would be leaving in two weeks, Cindy agreed to take on the job of acting co-club manager to ensure some continuity. She did not ask for nor receive any compensation at any point. In addition to working as acting manager, Cindy spent long hours reconciling accounts and spot checking receipts and other documents. She organized other spouses to help provide supervision of staff and operations and document purchases and cash advances. She and her husband Terry (also a board member) combed through the financial records and corresponded with the local bank and State Department Credit Union to determine the actual financial condition of the Club. In the process, they found that large sums of money had disappeared, bills had not been paid, and the manager had accumulated personal bills on the Club's tab.

Finally, in a state of agitation, the old manager requested a meeting with Cindy in which he provided a signed confession admitting that he had taken funds for his personal use from the Club. At an emergency board meeting, he was relieved of his duties, and Cindy was confirmed as acting manager. As Club Treasurer, Terry took direct control of all Club funds and accounts.

During the next six weeks, Cindy spent many long hours going over the Club's accounts and files determining what bills had been paid and what was still owed, formulating a financial plan to meet the Club's responsibilities from existing resources, and planning and budgeting for its immediate needs. In spite of illness—affecting both of them and their six-month-old infant—Cindy and Terry continued their unceasing efforts to turn the Club's operations around.

Eventually, the Club was able to document that the manager was responsible for \$18,000 of misused funds or personal bills, and his family agreed to reimburse the Club, providing a written commitment and a substantial cash deposit

as an act of good faith.

The Club's operations have returned to a profitable basis, a new manager has been recruited, new staff have been hired, a financial investigation has been completed, and a new business plan has emerged to serve the community's needs. Without the efforts of Cindy Murphree, the Club would have had to close its doors, at least temporarily and perhaps permanently. The American Embassy community would have been left without school transportation, a place to celebrate holidays and Embassy events, and a location for many other activities central to maintaining post morale.

For her sacrificial efforts in rescuing the American Embassy Club of Dar es Salaam, Cindy Murphree has been presented with the 1998 AAFSW/Secretary of State Volunteerism Award.

## AAFSW Thanked

Dear AAFSW,

Mary's Center has been deeply touched by the thoughtful partnership we have shared with AAFSW over the past three years, as we work to improve access to quality prenatal care to those in need, regardless of ability to pay. Your generous gift of \$2,750 will go a long way in subsidizing the prenatal care to pregnant women.

As you may know, Mary's Center collects little money from patients. More than 70 percent of all families work in low-paying service or seasonal jobs that do not offer health insurance. If it were not for Mary's Center and funding partners like AAFSW, many would have no place else to turn. These families, in particular, are the living fulfillment of the Mary's Center mission—to help children grow up to become healthy contributors to society.

Through vital linkages and partnerships with community agencies and  
(See "Donation," page 7)



# PROGRAM

## Insights on Africa

The terrorist bombs that hit the American embassies in Kenya and Tanzania were a rude awakening for the American people, signaling the growing complexities of dealing with the nations of Africa.

The fact that the bombings occurred on the heels of President Clinton's unprecedented trip through several sub-Saharan countries created an even more incomprehensible tragedy.

We are fortunate to have Dr. Susan Rice, the Assistant Secretary for African Affairs, take time out of her busy schedule to share her expertise and insights regarding this important region of the world.

Dr. Susan Rice was sworn in as Assistant Secretary of State for the Bureau of African Affairs on October 22, 1997. In a talk to Brookings Institution, she told of her overall views: "We see human rights and democracy not only as the expression of universal values, but as the only means of achieving the goals of long-term political stability and sustainable economic development on the African continent."

Dr. Rice has a Ph.D. in International Relations from New College, Oxford University. She graduated Phi Beta Kappa from Stanford University with a Bachelor's degree in History. She is a Rhodes Scholar and has been awarded the Chatham House-British International

Studies Association prize for the most distinguished doctoral dissertation in the United Kingdom in the field of International Relations.

Some of her accomplishments have included helping the African Growth and Opportunity Act trade legislation pass the House, crafting the African Crisis Response Initiative to augment the continent's peacekeeping capabilities, helping to isolate the repressive Khartoum government in the Sudan, instituting a more forceful policy toward the military government in Nigeria and, finally, helping to craft and carry out the President's ten-day African trip.

Dr. Rice previously served in the White House as Special Assistant to the President and Senior Director for African Affairs. Prior to that, she served as Director of International Organizations and Peacekeeping at the National Security Council. In addition to her government experience, Dr. Rice has worked as a management consultant for McKinsey and Company, assisting large international corporations with complex strategic, operational and organizational problems.

An associate describes the 33-year-old



Dr. Rice as "surprising" and "exciting" — a young, dynamic, proven talent. According to one newspaper report, Madeleine Albright has said of Dr. Rice, a classmate and friend of one of her daughters, "She is very smart, she's dynamic, she's filled with ideas, and she's very knowledgeable about Africa."

This fascinating program will be held on October 13 at 10 a.m. in the Benjamin Franklin Room at the main State Department building.

Barbara Gordon  
Program Chair

## Donation Helps

(Continued from page 6)

donors like you, we are able to provide families in the community invaluable pediatric services, in a culturally sensitive environment, which strives to guarantee a healthy new generation of citizens. At Mary's Center we know firsthand that to have healthy communities, we must begin with healthy mothers and babies who can thrive and grow into tomorrow's teachers, doctors, business people and civic leaders.

We look forward to continuing our relationship with the AAFSW in the years to come.

Maria S. Gomez, Executive Director  
Mary's Center for Maternal  
and Child Care, Inc.

Reservations Contact: Pearl Richardson, 202-265-3301, or AAFSW office (page 2)

### October Program Coupon - Immediate Reply Requested

Tuesday, October 13, 1998, 10 a.m., 8th Floor, State Department

Name (as you wish it on name tag): \_\_\_\_\_  
Date of Birth or Social Security Number: \_\_\_\_\_  
Telephone: \_\_\_\_\_ New Member? yes \_\_\_\_\_ no \_\_\_\_\_  
Name(s) of Guest(s) with DOB or SSN: \_\_\_\_\_

NOTE: BRING A VALID PHOTO I.D. FOR ENTRY TO STATE DEPARTMENT

Reservations accepted in the order CHECKS are received. Please send form, with check made out to AAFSW (\$6 per member, \$6 per guest), to AAFSW Reservations, 5125 MacArthur Blvd NW, Suite 36, Washington, DC 20016.

REMINDER: Special permission granted members and guests to enter the Department of State building is limited to hours of meeting only.

No refunds can be made nor reservations accepted after October 6.



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✓ A copy of the most recent appointment or promotion document of the applicant's parent who is a U.S. Foreign

For more information, contact William C. Hamilton of the Foundation's Education Committee at the above address, (tel) 202-682-0500 or 800-344-9127, or (fax) 202-842-3295.

The AAFSW Continuing Education scholarship will be awarded in March, 1999, in the amount of \$1,500. To be eligible, you must be the spouse (or former spouse) of an employee in the foreign affairs agencies and a member in good standing of AAFSW. Financial

Application forms may be picked up at the AAFSW office, 5125 MacArthur Blvd. NW, Suite #36, Washington, DC, 20016. You may also write to that address, fax 202-362-6589, or e-mail [aafsw@erols.com](mailto:aafsw@erols.com), requesting one. All requirements must be completed and forms received by January 30, 1999.

AWAL Basement Meetings, held the first Tuesday of every month, are well underway. For more information, call Susan Scott at 703-759-7952.

*Global Link.*

Terri Williams<sup>26</sup>  
Membership Chair

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OCTOBER 1998

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