

# GLOBAL LINK

Association of American Foreign Service Women

## Are You Concerned About Caring for Elderly Parents?

Concerns about elder care loom ever larger on the horizon. Parents are living longer, and children can now expect to care for their parents an average of eighteen years. This responsibility, like many other undertakings in the Foreign Service, is vastly complicated by great distances.

On Nov. 3 from 9:30 a.m. to 1 p.m., AAFSW's FORUM will convene an Elder Care Forum at the Department of State. The Elder Care Forum is designed:

▶ to increase awareness of the realities of providing elder care—either overseas or from overseas

▶ to ascertain what interested groups within the Department and beyond are doing to deal with elder care concerns

▶ to form a cooperative network and

▶ to produce a report with recommendations including regulatory or legislative changes.

A panel of experts representing offices in the Department of State and other agencies will consider a list of topics that we are in the process of formulating. To draw up this list, we need input, particularly from people who are caring for parents at post and those who are trying to provide elder care for parents who are in the United States. Please ask anyone belonging to these categories to send their responses to the questions at left to the AAFSW office (see page 2).

1. What are your concerns regarding caring for parents who are at post? OR

2. What are your concerns regarding caring for parents who are in the U.S.?

3. What changes in State Department/other agency policy would assist you?

Please respond by September 15.

## BOOKFAIR '98

OCTOBER 16-25

**PLEASE VOLUNTEER** to help make our 37<sup>th</sup> BOOKFAIR a success. It is our one fundraising activity, providing scholarships for Foreign Service children, as well as contributions to other charitable projects in the Washington, D.C. area.

BOOKFAIR is a year-long project with volunteers collecting, sorting, pricing, and boxing over 40,000 books and merchandise for the Art Corner. These volunteers cannot shoulder the burden of running the fair alone.

There are many ways to help. On the form on page five, you will find the days and shifts available.

For BOOKFAIR setup, Tuesday and Wednesday, Oct. 13 and 14, we need people to put out the books and arrange things in general. The duties are varied, but not strenuous.

From Family Day, Friday, Oct. 16, to the final day, Oct. 25, we need cashiers and readers on all shifts. Cashiers add up the purchases and take the money. (Adding machine experience is helpful but not essential. We will train you!) Readers sit by the cashiers and read the prices. Other volunteers help restock shelves and table as well as answer customer questions.

(See "BOOKFAIR," page 4)



## FMA Explained

Part II of an article by  
Robert Regelman, Office of Overseas  
Employment, and  
Judy Ikels, Family Liaison Office

The new "Family Member Appointment" mechanism represents the culmination of a ten-year effort to help family members get recognition for their important role in staffing our diplomatic missions abroad.

By the time Foreign Service employees retire, many spouses have put in enough years of their own in jobs overseas to constitute a virtual career in their own right. But because those jobs have, up until now, been structured as "temporary," the spouses did not qualify for the same Federal employee benefits as other Federal employees doing similar work back in the U.S. This has been true even though the jobs these spouses worked in were anything but temporary in nature.

The concept and implementation for the FMA was a collaborative effort of the Family Liaison Office and the Office of Overseas Employment, working in close cooperation with the regional and functional PIT Coordinators. The goal

(See "FMA," page 3)

### Inside This Issue

*Don't miss the magic of this year's Oral History Benefit Tea*  
(See page 7 for details)



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## Welcome New Members

Ildiko Cossich  
Sunda Kittin  
Jinny Lay  
Jude Sotherlund  
Daniela Zadrozny

### OTHER USEFUL NUMBERS

AMERICAN FOREIGN SERVICE ASSOC.  
2101 E St., NW, Washington, DC 20037  
Telephone 202-338-4046  
EMPLOYEE CONSULTATION  
Room 5914 Department of State  
Room L 127, Columbia Plaza  
Telephone 202-663-1815  
DIRECTOR: Anne Weiss, ACSW  
FAMILY LIAISON OFFICE  
Room 1212, Department of State  
Telephone 202-647-1076  
Web site <http://www.state.gov/www/flo/>  
DIRECTOR: Faye Barnes  
FOREIGN SERVICE LOUNGE  
Telephone 202-647-3432  
FOREIGN SERVICE YOUTH FOUNDATION  
Kay Branaman Eakin (President)  
202-863-2317  
Susan Scott (Administrator) 703-759-7952  
OFFICE OF OVERSEAS SCHOOLS  
Room 245, Department of State  
Tel. 703-875-7800 Fax 703-875-7979  
E-mail: [overseas.schools@dos.us-state.gov](mailto:overseas.schools@dos.us-state.gov)  
Web site: [www.state.gov/www/about\\_state/schools/](http://www.state.gov/www/about_state/schools/)  
DIRECTOR: Keith D. Miller  
OVERSEAS BRIEFING CENTER  
4000 Arlington Blvd., Arlington, VA 22204  
Telephone 703-302-7277  
DIRECTOR: Ray Leki

## ASSOCIATION OF AMERICAN FOREIGN SERVICE WOMEN 1998-99 BOARD MEMBERS AND COMMITTEE CHAIRS

Honorary Vice President Brooke Shearer

### ELECTED BOARD MEMBERS

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Gerre Lee Craig - 301-858-0860  
fax: 410-721-2490  
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Joan Deason - 703-241-8914  
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Peggy McMahon - 202-966-8247  
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MEMBERSHIP  
Terri L. Williams - 703-787-8877  
PROGRAM  
Barbara Gordon - 202-338-0176  
PUBLIC RELATIONS  
Lesley Dorman - 202-484-3497

### APPOINTED COMMITTEE CHAIRS

ARCHIVIST  
Virginia Moore - 301-530-5902  
AUTHORS' ROUND TABLE  
Ingeborg Carsten Miller - 301-572-6803  
AWARDS/RECOGNITION  
Claire M. Bogosian - 301-590-2544  
EVACUEE SUPPORT NETWORK  
Cristin Springet - 301-320-3542  
e-mail: [springmune@aol.com](mailto:springmune@aol.com)  
Susan Tyson - 703-573-6767  
e-mail: [sgtyson@aol.com](mailto:sgtyson@aol.com)  
FOREIGN-BORN SPOUSES  
Susi Al-Mutawa - (tel/fax) 703-534-2976  
FRENCH GROUP  
Christel McDonald - 703-525-9755  
ITALIAN GROUP  
Jane Biltchik - 202-363-2581  
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Kelly Midura - 703-921-1217  
ORAL HISTORY  
Jewell Fenzi - 202-387-4024  
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SCHOLARSHIP  
Karen Gladding - 703-748-2726  
SENIOR LIVING  
Marguerite Anderson - 301-652-5433  
WOMEN IN TRANSITION  
Nancy Longmyer - 703-532-4694  
WRITERS' GROUP  
Maria Bauer - 202-966-7433  
Mary Louise Weiss - 301-664-6744

PLEASE ADDRESS CORRESPONDENCE  
WITH APPROPRIATE CHAIR CLEARLY  
INDICATED AS FOLLOWS:  
AAFSW (Name of Chair)  
5125 MacArthur Blvd., NW  
Suite # 36  
Washington, DC 20016

### NEIGHBORHOOD NETWORK

D.C.  
20008 - Richard Nugent, 202-686-4152  
20024 - Kay Branaman Eakin, 202-863-2317  
20037 - Lucy Williams, 202-861-0650

### Maryland

20814 - Bethesda  
Barbara Reese, 301-951-4328  
20816 - Mass. Ave., Bethesda  
Chris Zarr, 301-229-7218  
20817 - Bethesda  
Nancy Cylke, 301-365-1740  
20854 - Potomac  
Ofelia Santos, 301-294-9580  
21114 - Crofton  
Gerre Lee Craig, 301-858-0860

### Virginia

22003 - Annandale  
Lynn Walker, 703-426-0454  
22015 - Burke  
Sandra Duncan, 703-455-5915  
22020 - Centreville  
Amelia Mansfield, 703-968-8611  
22031 - Fairfax  
Jan Fischer Bachman, 703-280-2798  
22090 - Reston  
Virginia (Ginnie) Carter, 703-860-4732  
22101 - McLean  
Karen Gladding, 703-748-2726  
22181 - Vienna  
Joan Sitnik Walsh, 703-319-2110  
22182 - Vienna  
Susan Scott, 703-759-0724  
22205 - Arlington  
Patricia Telkins, 703-534-6759  
22207 - Arlington  
Joan Deason, 703-241-8914  
22303/5 - Alexandria  
Maryagnes Kerr, 703-329-6217

### IMPORTANT AAFSW NUMBERS

(All Department of State addresses are at:  
Washington, DC 20520)

AAFSW OFFICE  
Telephone 202-362-6514  
Fax 202-362-6589  
e-mail [aafsw@erols.com](mailto:aafsw@erols.com)  
MANAGER: Margaret Teich  
Normal office hours are 9 to 1 weekdays

AAFSW BOOKROOM  
Room 1524, Department of State  
Telephone/fax 202-223-5796  
MANAGER: Robin Jones

AAFSW HOUSING DESK  
Room 1254, Department of State  
Telephone 202-647-3573 / 3086  
CHAIR: Doris Reddington

NEWSLETTER EDITOR: Jan Fischer Bachman  
9100 Bowler Dr., Fairfax, VA 22031  
Tel/Fax: 703-280-2798  
e-mail: [janfb@kreative.net](mailto:janfb@kreative.net)

AAFSW membership is open to all U.S. Foreign Service employees and family members. Annual dues are \$25. Subscriptions to GLOBAL LINK are available to the public at \$25 per year.



# Appointment Mechanism Changes Job Picture

(Continued from page 1)

was to develop a new employment mechanism to meet the flexible staffing needs of our missions while at the same time providing spouses who serve many years in a series of jobs at different diplomatic missions with the same U.S. Government-wide employee benefits received by other Federal sector employees. We also wanted to devise a mechanism that would keep spouses on the employee rolls between jobs, thereby keeping their security clearances active, so as to simplify their entry into their next jobs at their new posts of assignment.

The Family Member Appointment is the result of this quest. The FMA has the following features:

- ◆ An eligible family member for the FMA is a U.S. citizen spouse, or an unmarried child at least age 18 but under age 21, on orders accompanying a career Foreign or Civil Service employee or military service member at a Foreign Service post abroad or at a designated overseas safe haven.

- ◆ An eligible family member serving on a PIT appointment in a qualifying (i.e., not a temporary-need) job at a U.S. diplomatic post abroad, or selected for such a job in the future, will be given a five-year "limited non-career" appointment. (Family members serving on Personal Services Contracts or other contractual arrangements are not eligible for direct conversion to the FMA).

- ◆ When a family member on the FMA leaves a job (typically to accompany a spouse to the next post), the appointment will not be terminated, not will s/he be placed in "leave without pay" status. Rather, the family member will be placed in a non-work status in a Washington-based "FMA Overcompletion."

- ◆ While in non-work status, an individual earns no service credit. The family member earns credit and receives benefits only while actually in a position.

- ◆ While in non-work status, a family member remains an "inactive" employee of the Department of State. Under Federal contracting regulations, an individual cannot accept employment under a PSC unless first resigning from the FMA appointment. A family mem-

ber can, however, accept another appointment in the Federal service.

- ◆ All "best-qualified" eligible family members will compete on an equal basis with all other "best-qualified" eligible family members for State positions at posts abroad, whether or not a particular family member is currently on the Department's rolls on an FMA.

- ◆ When a family member competes and is selected for the next appointive position, s/he will receive a new five-year "limited non-career" appointment.

- ◆ The family member's security clearance, if any, remains in effect between jobs as long as the family member remains on the FMA. All FMAs will be subject to an updated security background investigation every five years, just as are career employees.

Although the FMA is currently being offered only for appointments abroad by the Department of State, a family member's FMA status may have an indirect effect on employment by other agencies. An individual on the FMA who is even temporarily appointed by another agency will carry forward all employee benefits into the new job.

It should be understood that the FMA is not an employment program. It does not guarantee employment. It does not even guarantee employee benefits unless a family member is actually in a job and working. Family members will continue to apply and compete for jobs at posts abroad, just as they do now. Still, we believe that the FMA is a major step forward in recognizing the valuable contributions made by family members to our missions overseas.

This brief description does not explain every nuance of how the FMA may function in every situation.

We should anticipate growing pains as the new FMA goes into effect. We hope that family members will be patient as we work out the kinks. We are hopeful, nevertheless, that the FMA will go a long way toward providing equity for family members who work at posts abroad, while helping those posts to better meet their staffing requirements.

*NOTE: For more information on the FMA, contact the Family Liaison Office, the Office of Overseas Employment, or the FMA/PIT Coordinator for the relevant regional or functional bureau.*

## FLO Appoints New Director

Faye Barnes recently became the eighth Family Liaison Office Director. Faye has spent 20 of the last 25 years overseas with her family in London, Mexico City, Bonn, Lima, Madrid, and Caracas. She served as CLO in her last three postings—London, Mexico City, and Bonn—where she encountered and dealt with a wide variety of issues that affect the morale of employees and families. She is a strong advocate for the quality of life issues that affect the Foreign Service, and a firm believer in maintaining and improving the support systems that exist for this unique and interesting lifestyle.

Faye has been a member of AAFSW for several years, and was active in community organizations abroad. As the FLO Director, she hopes to maintain a close working relationship with AAFSW.

Faye's husband, Richard Barnes (Foreign Agricultural Service), is the only family member born in the United States: Faye, a foreign-born spouse, was originally from Canada, daughter Erin was born in Caracas and Allison in Lima. Both daughters, now studying in the United Kingdom, were recipients of AAFSW/AFSA Merit Scholarship awards. The remaining member of this international family is a Mexican Dalmatian, whose only claim to fame is enduring the six-month quarantine in the UK.

Faye has an MS from the University of Minnesota and a BS from the University of Saskatchewan in Canada. She worked for the National Press Club from 1987 to 1991 during a previous Washington tour, and prior to life in the Foreign Service, she worked in the food industry for General Mills, Inc. and Dairy Development, Inc.



## BOOKFAIR Seeks Volunteers

(Continued from page 1)

Monday, Oct. 26, is Clean-up Day. We start as early as we can packing up the unsold books, but no heavy lifting is required. Last year we finished by 1 p.m. The more the merrier for this day. It is fun and goes quickly.

Everyone wishing to participate, even those already volunteering in the Bookroom and as Committee Chairpersons for BOOKFAIR must fill out and send in the response form on the following page. Because of increased security in the State Department, it is essential to specify a contact number, your Social Security number, and date of birth. We cannot get a BOOKFAIR pass without that information.

If other members of your family wish to volunteer, please either copy the

form or call the AAFSW Office (202-362-6514) to forward any forms you need. Please return all forms by September 20 to the AAFSW office. (The correct address is already printed on the back of the form.)

**PLEASE VOLUNTEER** this year. Each year, we find that fast friendships are made and others renewed in the time spent together preparing for BOOKFAIR.

For more information, please call me at 301-951-8547 or Robin Jones in the Bookroom at 202-223-5796. Thank you for your support in this challenging and highly rewarding project!

Nancy Sherman  
Volunteer Chairman

## AAFSW Thanked

Dear AAFSW,

My sincere thanks for your generous gift of \$1,500 to House of Ruth.

Your support will help us serve women and children affected by domestic violence. House of Ruth is re-engineering the traditional system of service in large institutional settings. Our core practices—developed through years of tracking the outcomes of our services to every woman and child we serve—improve progress toward independent living. These practices are: long-term work with each woman and child; delivering services in nurturing, low-density homes and environments; relationship-building interactions; teaching skills for successful daily living.

On behalf of the courageous women and children we serve, thank you for your sustained and generous support.

Joyce L. Grand  
Director of Development

## ➤ 1998 AAFSW/Secretary of State Outstanding Volunteerism Awards ➤

Nida Tansey, wife of Peace Corps Administrative Officer John Tansey, has won a 1998 AAFSW/Secretary of State Award for Outstanding Volunteerism, primarily for her work as medical assistant to Dr. Dolly Than at the Tashkent International Medical Clinic.

As the only medical facility offering primary care approaching Western standards, the Tashkent clinic serves almost all of the Americans and Western Europeans living in the area. Other adequate medical facilities are hours away by air, in Frankfurt, London or Bangkok. The Regional Medical Officer resides in Almaty, two hours away by air. Dr. Dolly has literally saved lives in recent months. Without Dr. Dolly and Nida Tansey, the clinic's only volunteer, Tashkent would be a much more risky city in which to work and live.

A registered nurse, Nida worked in hospitals in the U.S. and the Philippines before her arrival in Tashkent. She discovered the clinic's need for help just two weeks after her arrival in 1995. Nida volunteered full-time for a year and a

half before the clinic board decided to create a part-time paid position in 1997; Nida still works a full-time schedule.

Nida schedules patient appointments, ensures that visitors are comfortable and attended to, assists with patient examinations, conducts inventories of medicines and supplies, and makes payments from the clinic's petty cash fund. She keeps expats informed of disease outbreaks so that they receive proper information and treatment. On occasion, Nida has driven Dr. Dolly to the homes of the sick for late night medical consultations. She is the person who organizes staff social events.

According to Dr. Dolly, Nida is devoted to helping others no matter how large the demand. She treats others with respect and understanding and is always courteous to those in need. Her sincerity of service is appreciated by clinic patients and paid staff.

Nida also helps the Mother Teresa sisters, who maintain a home in Tashkent. She helped arrange a monthly donation from the Tashkent Women's

International Group (TWIG) for the poor and encourages TWIG to provide clothes to the order whenever possible. She provides transportation for the sisters to shop for food and deliver it to the homes of the poor.

Nida is a member of the United Nations Women's Group and has organized fundraising bazaars, provided transportation for deliveries to the homes of the poor, and supported the children of an orphanage through her fundraising skills. Nida has two children living in Tashkent, Leah (9) and Shane (8), and attends their class field trips as a parental chaperone.

Nida reads weekly at mass at Tashkent's only Catholic church with services for English speakers. She organized an after-mass gathering so that people could meet each other and socialize over coffee, tea, and home-baked treats. Before this gathering began, four or five people attended the English mass. The congregation has increased dramatically and now attracts Embassy families of all faiths.

# BOOKFAIR '98


OCTOBER 16-25

**YES! I want to help at BOOKFAIR '98**

**Name:** \_\_\_\_\_ **Date of birth** \_\_\_\_\_

**Daytime phone:** \_\_\_\_\_ **Social Security no.** \_\_\_\_\_

*Please circle the times that you wish to work*

Mon	Tues	Wed	Thurs	Fri	Sat	Sun
12 Columbus Day	13 9-12 12-3	14 9-12 12-3	15 	16 12-5:30	17 9:30-1 12:30-4:30	18 9:30-1 12:30-4:30
19 10:30-3:30	20 10:30-3:30	21 10:30-3:30	22 10:30-3:30	23 10:30-3:30	24 9:30-1 12:30-4:30	25 9:30-1 12:30-4:30
26 9:30 to Finish	<div data-bbox="451 1361 1481 1787" data-label="Form"> <p><b>Please check all that apply:</b></p> <p><input type="checkbox"/> Cashier      <input type="checkbox"/> Restocker/Floor person</p> <p><input type="checkbox"/> Reader      <input type="checkbox"/> Can help with refreshments</p> </div>					

Please tear out this page, fold and seal with the AAFSW address outside. See you at BOOKFAIR!

**Please return this form by September 20**



AAFWSW  
5125 MacArthur Blvd., NW  
Suite # 36  
Washington, DC 20016

Place  
stamp  
here

Folding screens  
Jade  
Silk boxes  
Persian rugs (small)  
Gargoyles  
Walking sticks  
Turquoise jewelry  
Pillows  
Antique toys  
Paisley shawls  
Needlepoint pillows  
Carafes  
Porcelain boxes  
Art glass perfume bot-  
tles  
Snuff bottles  
Inro  
Marble clocks  
Copper cooking ware  
Handwoven cotton  
items  
Majolica  
Magnifying glass  
Rose bowls  
Danish teak  
Writing boxes  
Rings  
Goblets  
Native bags  
Silver items  
Napkins  
Indonesian carving  
Buddha images  
Hindu images  
European sculpture  
Handwoven jackets  
Scarab jewelry  
Jewelry chests  
Music boxes

Angels  
Nutcrackers  
Imari ware  
Amber  
Scarves  
Coral  
Reverse painting  
Lapis lazuli  
Gold items  
Gem stones  
Blown glass  
Murano glass  
Antique clocks  
Chinese Gemstone  
centerpieces  
Small apothecary  
jars  
Japanese robes  
(kimono/yakata)  
Compotes  
Accent lamps  
Framed  
Music stand  
Needlework  
Silk screen items  
Oils  
Small pictures  
Antique clocks  
Crystal

Shoe buckles  
Brush painting  
equipment (Chinese)  
Antique sewing  
equipment

Antique maps  
Trays  
Silk ties  
Chandeliers  
Urns  
Marquetry chests/  
boxes  
Gallery trays  
Dolls  
Tote bags  
Malachite  
Cosmetic bags  
Copper plaques  
Horn bowls  
Celtic pins  
Chess sets  
Lost wax method  
brass figures  
Ornaments  
Cake plates  
Iron planters  
Gold vermeil  
Lacquer ware  
Clay pots  
Hand-carved  
Mosaic pins  
Pearls  
Shawls  
Bird cages  
French porcelain

Floral pins  
French cooking  
items  
Gemstone pins  
Enamelware

Butterfly pins  
Spanish woolen  
bedspreads  
Screen printed  
scarves  
Crystal pins  
Plant stands  
Dinner sets  
Luncheon sets  
Spanish wool rugs  
(small)  
Custom sculpture  
Umbrellas  
Amethyst  
Clocks  
Murano beads  
Sculpture  
Native pottery  
Gardening  
Candle holders  
Holiday items  
Bracelets  
Baskets  
Shelves  
Wall hangings  
Limoges enamels  
Cut glass items  
Tapestries  
Tiffany lamps  
Cloissone ware

Indian block prints  
Sarongs  
Guatemalan textiles  
Small carpets  
Handwoven items

Decorative fabrics  
Lithographs  
Watercolors  
Antique utensils  
Pitchers  
Art glass  
Crewel work  
Decorative pins  
Medals  
Mobiles  
Table mats  
Scrolls  
Old documents  
Shells  
Wearable art  
Tribal art items  
African sculpture  
Silver tribal jewelry  
Batik  
Hill tribe jackets  
Camel bags  
Silks  
Caftans  
Blenko ware  
Silk dressing gowns  
Porcelain  
Bells  
Lamps  
China  
Necklaces  
Pillow covers  
Mirrors  
Sconces  
Small cupboards  
Wine glasses, etc.  
Vases  
Copper kettles  
Embroidered capes  
Musical instruments

# AAFWSW NEEDS ART AND COLLECTIBLES FOR BOOKFAIR '98

**Donations are tax deductible**  
**Call for pickup now: 202-223-5796**

# Spouse Oral History Benefit Tea

## "Magical" Morning Features Kennedy Social Secretary

Letitia Baldrige, social secretary for former First Lady Jacqueline Kennedy, will launch AAFSW's 1998-99 morning programs at a special September 15 tea to benefit the AAFSW Oral History Collection.

Mrs. Baldrige will discuss several of the memorable occasions that are described in her book, *In the Kennedy Style—Magical Evenings in the Kennedy White House*, a book written in collaboration with the Chef Rene Verdon, who

training and behavior.

*In the Kennedy Style* will be on sale in the AAFSW Bookroom before the meeting, and Mrs. Baldrige will be available to sign copies at the end of the program.

The twelfth annual Oral History Benefit, which includes a very elegant coffee/tea, is the first to be held as an "eighth floor morning program." The AAFSW Oral History Collection was launched in 1986 as a private, non-profit group, organized to record the role of the spouse in the Foreign Service. Directed by Jewell Fenzi and originally funded by Mrs. Jefferson Patterson's Marpat Foundation, the group has recorded the memories of approximately 200 spouses. Mrs. Patterson, whose husband was Ambassador to Uruguay from 1956-58, is a long-time member of AAFSW.

This program will include a presentation of transcripts to Mette Beecroft, Marilyn Holmes, and Alice Pickering, who recorded a wealth of Foreign Service memories for the spouse oral history project.

Jewell Fenzi's book, *Married to the*



*Foreign Service*, based on interviews in the collection, is available in the Bookroom, and Jewell will also be on hand to sign copies.

The tea will begin at 10 a.m. on September 15 in the Benjamin Franklin room at the Main State Department building on C Street and 23rd.

Barbara Gordon, Program Chair

*Mrs. Kennedy's natural  
elegance and taste  
completely transformed how  
America entertained*

gives some of the menus and recipes that were the White House favorites. As one observer noted, within a few short years, Mrs. Kennedy's natural elegance and taste completely transformed how the White House, and America, entertained.

"Tish" Baldrige graduated from Vassar College, did graduate work in psychology at l'Universite de Geneve in Switzerland, and has received four honorary degrees (Doctor of Human Letters). She now serves on the boards of several educational institutions and has authored some fifteen books on manners and entertaining.

At age twenty-one, "Tish" got her first job overseas as the Social Secretary to Ambassador and Mrs. David Bruce at the American Embassy in Paris. This was followed by a special stint with Ambassador Clare Boothe Luce at the embassy in Rome. During the Kennedy administration, she was chief of staff for Mrs. Kennedy and Social Secretary to the White House. She also served as an advisor to four other First Ladies.

In between assignments, she served as Tiffany & Co's first woman executive, and continued along business lines by opening the Letitia Baldrige Enterprises, Inc., a public relations and marketing firm, which focuses on management

NOTE: BRING A VALID PHOTO I.D. FOR ENTRY TO STATE DEPARTMENT

Reservations Contact: Pearl Richardson, 202-265-3301 or AAFSW office (page 2)

## Oral History Benefit Tea Reservation

*Thank you for your courtesy in replying  
before September 9.*

Name (as you wish it on name tag): \_\_\_\_\_

Social Security Number: \_\_\_\_\_

Telephone: \_\_\_\_\_ New Member? yes \_\_\_\_\_ no \_\_\_\_\_

Name(s) of Guest(s) with SSN: \_\_\_\_\_

Please send form, with check made out to AAFSW (\$20 per person; \$10 tax-deductible) to: AAFSW Reservations, 5125 MacArthur Blvd NW, Suite 36, Washington, DC 20016.

No refunds can be made nor reservations accepted after September 9.

☐ I cannot attend the Tea, but enclose a (tax-deductible) donation for the AAFSW Spouse Oral History Program.

☐ I am interested in helping the Program by interviewing/being interviewed/transcribing/other: (please circle relevant items).



## FSYF Sponsors "Welcome Back"

The Foreign Service Youth Foundation invites all returning Foreign Service parents, teens, and pre-teens to a "Welcome Back" gathering on Sunday, Sept. 27, from 4 until 6 p.m. at Lubber Run Park in Arlington.

Rob Beck, a father of two AWAL members (Around the World in a Lifetime, the Washington-based club for Foreign Service teens), will speak on "Strategies for a Successful Transition to High School in America." Mr. Beck, a Fairfax County high school psychologist and counselor, spent sixteen years working at the American Embassy School in New Delhi before returning with his family to the Washington area.

AWAL Program Directors Libby Parker and Eileen Long-Farias will offer separate activities for teens and pre-teens and discuss AWAL and Pre-Teen AWAL events. This is an early opportunity to reconnect with old and new Foreign Service friends and find about the current Washington scene, while parents learn about what may lie ahead in the adjustment process.

Please call Susan Scott, 703-759-7952, for reservations and directions.

If you know of any newcomers, please invite them to come!

## New Scholarship Forms Available

AAFSW is pleased to announce its Continuing Education scholarship, to be awarded in March, 1999, in the amount of \$1500. To be eligible, you must be the spouse (or former spouse) of an employee in the foreign affairs agencies and a member in good standing of AAFSW. Financial need, past educational record, and the nature of your continuing education project will all be considered.

Application forms may be picked up at the AAFSW office, 5125 MacArthur Blvd. NW, Suite #36, Washington, DC, 20016. You may also write to that address, fax 202-362-6589, or e-mail [aafsw@erols.com](mailto:aafsw@erols.com), requesting one. All requirements must be completed and forms received by January 30, 1999, in order for an application to be considered for the March award.

## FLO Shares Award

The implementation on May 24, 1998, of the Family Member Appointment (FMA) is a milestone in the development of better working conditions for spouses overseas. For their work in bringing

this idea to fruition, the Department of State gave a Superior Honor Award to Judy Ikels, Employment Program Coordinator, Family Liaison Office; Robert Regelman, Personnel Management Specialist; and Robert West, Chief of Personnel's Office of Overseas Employment.

The citation reads: "In recognition of your commitment to equity for Foreign Service families working in embassies and consulates abroad and the creativity and focus you brought to the design and implementation of the Family Member Appointment."

This award marks a real success story for the Family Liaison Office and for family member employment. Congratulations to all.

## Member Honored

Congratulations to long-time AAFSW member Miriam Chrisler, who was recently honored with an AARP Women's Initiative Award in recognition of her years of outstanding volunteer work.

As an AAFSW member and co-chair of the Women in Transition group, Miriam assisted in the successful efforts to gain pension entitlements for divorced Foreign Service wives.

She is a charter member of the Older Women's League, where she has served for the past nine years answering questions about divorce and pension issues.

PLEASE CHECK YOUR MAILING LABEL BELOW!! IS THE ADDRESS CORRECT? (If not, send a correction TODAY!)

IS THE NUMBER AFTER YOUR NAME 8/31/98?? (If so, SEND YOUR RENEWAL TODAY—YOUR MEMBERSHIP IS EXPIRING! If not, thank you for your early response!)

5125 MacArthur Blvd., NW  
Suite #36  
Washington, DC 20016

Membership information and checks can be sent to the AAFSW office—your response saves us money in tracking you down individually. Many thanks!

Terri Williams  
Membership Chair

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**AAFSW**

SEPTEMBER 1998

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