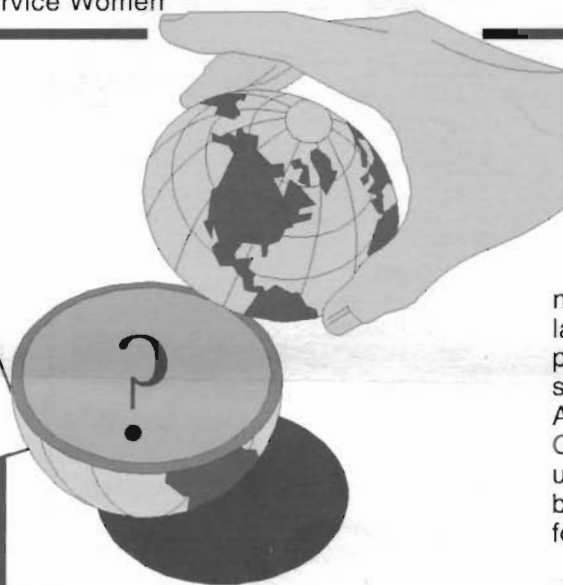


SPECIAL NOTE: The furlough played havoc with OBC course scheduling, which is tied to incoming new officer classes, among other things. As a result, many of the OBC courses in the near future may have changed. The dates in the Calendar on page 2 were correct as of Feb. 1. Please call (703) 302-7268 to confirm schedules if you have any questions.



Where in the World Are the Good Ideas?

Brainstorming Session: To the Year 2000 and Beyond!

Are you interested in a global business which lets you move up the career ladder while changing from post to post? Do you want to see more daycare scholarships? Do you wish that AAFSW had a monthly book club? Offered quilting classes? Are you totally uninterested in activities and meetings, but would love to receive a coupon book for local businesses?

Would you like to push for longer assignments so that you can enjoy each post more? Shorter? Do you have some bright ideas on compensation for and regulation of representational responsibilities? Are you trying to discover exactly what your role is as a "diplomatic partner"?

AAFSW is planning brainstorming sessions for all interested members and potential members and supporters in March or April, to discuss the challenges and opportunities of an approaching new century. These might be held at different locations around the Washington, D.C. area.

Please contact the AAFSW office, President Chris Zarr or the newsletter editor if you are interested in attending. Overseas members are encouraged to hold local brainstorming sessions and pass on the results - or send your individual opinions and ideas. (An excellent way to get involved is to respond to Anne Cekuta's survey - see page 5.)

CLOs: Please copy and distribute this letter through your post newsletter or other means!

Member Requests Response from Male Foreign Service Partners

To the editor:

This is intended as an open letter to male partners of Foreign Service employees and everyone interested in strengthening support structures in the Foreign Service.

As women join the Foreign service in increasing numbers, the nature of the entire Foreign Service community is changing. "Significant others" (including, but not limited to spouses) are more likely to have careers of their own. The State Department has recognized the increasing difficulty of maintaining the mobility which the Service requires, particularly through support efforts such as the Family Liaison Office (FLO), Community Liaison Officers, Overseas Briefing Center, and Employee Consultation Service. When my wife, Jan Levin, joined the Foreign Service in June 1995, I was encouraged by the extent to which I was welcomed in the orientation course. I am grateful for the opportunity to participate in other training programs as well.

I was pleased to be invited to join the umbrella organization which initiated the FLO and which, among other things,

serves as a support group for spouses, but I was surprised to learn that this group is called the Association of American Foreign Service Women (AAFSW). I had assumed that AAFSW was composed of only female employees. AAFSW has welcomed my interest in

I had assumed that AAFSW was composed of only female employees

participating in the Foreign Service community, but I am not sure that many men feel inclined to join AAFSW.

I would be interested in hearing from other husbands or male partners about their experience as part of the Foreign Service community, and how AAFSW and other organizations can better support our personal and professional needs. Please mail or fax your ideas to AAFSW (see page 2) or call me at (202)363-2501.

--Erwin Rose

Inside This Issue

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- Pg. 5 New Spouse Survey
- Pg. 8 Job Advertisements

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WITH APPROPRIATE CHAIR CLEARLY
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Sylvia Zimmerman - 202-966-1072

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20009 - Eva Groening, 202-234-4586

20012 - Judith Smith, 202-291-0248

20024 - Kay Branaman Eakin, 202-863-2317

20037 - Lucy Williams, 202-861-0650

Maryland

20814 - Bethesda

Barbara Reese, 301-951-4328

20816 - Mass. Ave., Bethesda

Chris Zarr, 301-229-7218

20817 - Bethesda

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20854 - Potomac

Ofelia Santos, 301-294-9580

20902 - Wheaton

Martha Netherton, 301-681-0625

21114 - Crofton

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22015 - Burke

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22031 - Fairfax

Amy Struble, 703-849-0709

22042 - Falls Church

Britt-Marie Forslund, 703-237-8673

22044 - Falls Church

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22124 - Oakton

Jan Fischer Bachman, 703-255-2798

22205 - Arlington

Patricia Telkins, 703-534-6759

22207 - Arlington

Joan Deason, 703-241-8914

22303 - Alexandria

Maryagnes Kerr, 703-329-6217

22305 - Alexandria

Marie S. Taylor, 703-683-2427

CALENDAR

MARCH

- 4-8 OBC Introduction to the Foreign Service
- 11-12 OBC Security Overseas Seminar
- 12 **AAFSW General Meeting**
- 12 OBC Tax Seminar
- 14-15 OBC American Studies
- 16(Sat!) OBC Protocol and U.S. Representation Abroad
- 25-29 OBC Employment Planning
- 26 **AAFSW Board Meeting**
- 26 OBC Advanced Security Overseas Seminar
- 30(Sat!) OBC Going Overseas for Singles, Couples & Children

APRIL

- 9 **AAFSW General Meeting**
- 9 OBC Advanced Security Overseas Seminar
- 9-10 OBC Life After the Foreign Service
- 10-12 OBC Understanding Regulations, Allowances & Finances
- 13(Sat!) OBC Encouraging Resiliency in Foreign Service Kids
- 15-19 OBC Effective Training Skills for Foreign Service Spouses
- 22-23 OBC Security Overseas
- 23 **AAFSW Board Meeting**
- 23-25 OBC Teaching English
- 24 OBC Managing Your Rental Property from Overseas

OTHER USEFUL NUMBERS

AMERICAN FOREIGN SERVICE ASSOC.
2101 E St., NW, Washington, DC 20037
Telephone 202-338-4046

EMPLOYEE CONSULTATION
Room 3243 Department of State
Telephone 202-647-4929
DIRECTOR: Anne Weiss, ACSW

FAMILY LIAISON OFFICE
Room 1212, Department of State
Telephone 202-647-1076
DIRECTOR: Kendall Montgomery

FOREIGN SERVICE LOUNGE
Telephone 202-647-3423

FOREIGN SERVICE YOUTH FOUNDATION
Sydney Tyson (FLO Liaison) 202-647-1076
Karen Pugh (Administrator) 703-255-2861

OFFICE OF OVERSEAS SCHOOLS
Room 245, Department of State
Telephone 703-875-7800
DIRECTOR: Ernest Mannino

OVERSEAS BRIEFING CENTER
4000 Arlington Blvd., Arlington, VA 22204
Telephone 703-302-7274
DIRECTOR: Ray Leki

AAFSW membership is open to all U.S. Foreign Service employees and family members. Annual dues are \$25. Subscriptions to the News are open to the public at \$25 per year.

AAFSW Happenings

Nominate or Become a VIP!

Nominations for the 1996-97 officers and committee chairs are currently underway. If you are interested in serving with AAFSW, including if you are presently overseas, but will soon be returning, please contact Felicia Holgate (see page 2). If you know of a lively person who would be "just perfect" for a certain position, please encourage him or her to get involved. AAFSW is almost entirely run by volunteers, so these people are very important to our continued success!

An artist's rendition of the new Department of State Child Care Development Center at Columbia Plaza.



A Call for "Research Papers"

The MacArthur Blvd. office has a new file titled as above. We want to have a list, in one place, of all the papers and studies done on subjects relevant to Foreign Service families or community topics. Please, let me know if you know the title, author and provenance of a term paper, dissertation, thesis or attitudes survey in which our organization would be interested.

—Katarina Hamilton

Writers Take Note

If you are an aspiring writer, you will want to make the most of the support available through AAFSW. There are two groups which meet to share their writing and encourage each other: the Writers' Group and the Authors' Round Table (ART). One new participant described the groups as "fascinating" and "incredibly rewarding." Call one of the committee chairs listed on page 2 for more information.

Overseas writers who have access to e-mail should contact the newsletter editor immediately at BPQM13A@Prodigy.Com. The News would like to find more overseas correspondents - and, if there are enough interested members, perhaps begin an electronic writers' support group.

Do You Enjoy Talking?

Use your favorite skill and benefit others! Call the AAFSW Office TODAY to volunteer to be interviewed for the Oral History Project.

AAFSW Makes "Diplotots" Donation

"Diplotots, Inc." received \$500 from AAFSW to help launch the fundraising campaign for the Department of State Child Care Development Center at Columbia Plaza. Money raised by Diplotots will insure that pre-schoolers from moderate-income families will be able to enroll in the facility.

Dr. Patricia Kinney, Chief of the



Division of Work and Family Programs, visited our office and talked to the Board about the Daycare Center's progress. Children will be enrolled in May and the Center will open in June. We plan an article on Dr. Kinney and her extensive responsibilities for our next issue.

—Chris Zarr

Foreign-Born Spouses Hold Monthly Meetings

The Foreign-Born Spouses Group meets every month for educational and fun activities. Please contact one of the organizers listed on page 2 if you would like to join in or meet others from your home country - or practice your language skills, if you are not foreign-born. If you know of people who might benefit from this group (even if they are not yet members of AAFSW), pass along their names and telephone numbers, after requesting their permission, of course. Please do your part in helping the group to find the people who most need the services it offers.

Welcome New Members!

Dolores Johnson
Christina Hoffman
Graciela R. Huffman
Margot M. Moskowitz
Alice Rasmussen
Eileen Stone
Ardis J. Ward - Stott
Pilar Wilt



MemberNotes

State Library Features Oral History Speaker

Jewell Fenzi will be the featured speaker at the State Department Library Authors Series following the General Meeting on March 12 at noon. The talk will take place in the rare book room of the library, room 3239, Main State. As many of our members know, Jewell's book, *Married to the Foreign Service: An Oral History of the American Diplomatic Spouse* was published in 1994. For more information about the program or for reservations, call **Eliana Holmes** (herself a Foreign Service spouse) at 202-647-3092.

Please remember to send items of interest about yourself or other AAFSW members to the MemberNotes column each month. News from members outside of the Washington area is particularly welcome!

Financial Report for fiscal year ended June 30, 1995

Our audited financial report for fiscal year 1995 is now complete, and I wanted to share it with all our members. Our assets continue to enjoy a modest increase, as follows:

	1995	1994
Current Assets*	\$158,201	\$150,095
Investments**	172,197	156,748
TOTAL:	\$330,398	\$306,843

* Mainly bank accounts/certificates of deposit

** Three bond mutual funds

Of the above \$330,398 amount, \$97,082 was board-designated for AAFSW/AFSA Scholarships, Foreign Service Projects, and D.C. community service projects. The \$97,082 represents BOOKFAIR and Bookroom profits and AAFSW member contributions to our Scholarship fund. All BOOKFAIR and Bookroom profits are designated for scholarships and community projects.

All other revenue and expenses are considered "general operating" revenue and expenses. Examples of revenue are membership dues, contributions to our Headquarters Fund, monthly program income, and interest and dividends on our investments. Examples of general operating expenses are the cost of producing and mailing the newsletter, monthly program costs, office rental, supplies, telephone, equipment, insurance and part-time office payroll. These are as follows, and also show a consistent excess of revenue over expenses:

Revenue	1995	1994
Interest & Dividends	\$22,652	\$18,222
Fundraising	3,809	1,117
Headquarters Fund	2,856	1,183
Membership	24,830	21,055
Grants	5,000	10,000
Miscellaneous	782	355
Programs/Committees	6,238	6,825
TOTAL:	\$66,167	\$58,757

Expenses	1995	1994
Newsletter	\$18,470	\$17,762
Salaries/Payroll	7,579	
Supplies/telephone/insurance	3,020	2,290
Rent	8,400	7,700
Office furniture/equipment	259	6,142
Audit/management fees	4,337	960
Membership	1,723	337
Programs/committees/awards	6,724	7,232
Fundraising	2,534	1,783
Miscellaneous administrative	2,493	2,497
TOTAL:	\$55,539	\$46,703

Excess revenue over expenses:	\$10,628	\$12,054
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In addition to thanking all the hard-working volunteers of our BOOKFAIR and Bookroom for their outstanding work to provide scholarships and aid the needy, we should also remember to thank our volunteer board members and committee chairs for keeping revenue up and expenses down. In addition, our Finance Committee is constantly reviewing our operations and the fact that we are able to more than hold our own while also expanding services in an office setting is a testament to good management which our auditors recently acknowledged.

Our complete, detailed audit and current monthly financial reports are available to members at our office. Since computerizing our financial records last year, we are able to produce instant up-to-date financial reports of various kinds. Anyone desiring any further information should contact Office Manager Katarina Hamilton.

--Christine Shurtleff, Treasurer

Community Corner

Would you like to put the skills and experience you gained overseas to good use to benefit the community around us here at home? The information below is provided as a service to members seeking volunteer opportunities in the Washington area. If you are interested in more details, or want to "sign up", please contact the service organization directly.

The Women's Auxiliary Board to the Eastern Branch Boys & Girls Club of Greater Washington was founded by AAFSW members in 1970. The Auxiliary was established to provide educational and financial assistance to members of the Eastern Branch Boys & Girls Club. Through fund-raising efforts and donations, including financial support from AAFSW, the Auxiliary is able to make monetary awards from its Scholarship Fund to at least 10 college-bound students each year. The Auxiliary also provides other forms of assistance to Club members. In the past it has contributed a fully equipped library, arts and crafts supplies, sports uniforms and help in purchasing a Club van.

AAFSW members continue to play a major role on the Auxiliary Board, which is made up of a diverse group of women from the Washington metropolitan area. New members would be most welcome. The Auxiliary meets monthly and the highlight of the year is the annual scholarship luncheon in May when the year's scholarship recipients are presented. If you are interested in joining the Auxiliary as it begins interviewing and evaluating scholarship applicants and considers other ways to help the Club serve local youth, or if you would like to attend a meeting as a guest, please contact Udine Kurzman (301) 299-8776 or Laverne Ford (301) 621-9038. Special thanks to Yvonne Ross and Leslie Dorman for their help in providing this information.

The Eastern Branch Boys & Girls Club would also welcome volunteers to help with tutoring, groundskeeping or secretarial duties. Call (202) 546-0949.

--Barbara Leven, Member,
Community Relations Committee

Playing the Game of Culture Shock

One of the great transitions in family life comes when a child first leaves home for college. In addition to the widely-shared excitement and anxiety that most American families feel at this time, Foreign Service families separating from their newly-independent student face the uncertainty over how well their child will be able to fit back into American culture. In many cases the college-bound Foreign Service child has spent more years overseas than in the United States and may be concerned about knowing the ways of their American peers. AAFSW families facing this situation — or anticipating it in a few years — will be interested in two new resources available now in the Family Liaison Office (FLO) that can help prepare for college reentry.

Following consultation with FLO Education and Youth Officer Sydnee Tyson on available resources and programming for Foreign Service youth, Stacy M. Greene, a graduate student in education at George Mason University, developed an annotated bibliography for global nomad college students and a new board game called *Culture*



Shock! for college-age "third culture kids." Greene, who served as a rural development agent for the Peace Corps in Senegal and later worked as administrator of the Self-Help Fund at the U.S. Embassy in Dakar, grew up moving around the world as she accompanied her AID-contractor father to assignments in Chad, Morocco, Mali, Zaire and Pakistan. Now married to AID employee Richard Greene, she has completed the FAST-TRAIN program and hopes to teach at an American overseas school in the future.

One of the books highlighted in the bibliography — Greene says it is the

(See "College-Bound", page 7)

Survey Says: Time to Speak Your Piece

Dear AAFSW members:

I am a Foreign Service spouse who is pursuing her M.A. degree from Georgetown. The title of my thesis is *Adjunct to Diplomacy: the Paradoxical Role of the Foreign Service Spouse*. Obviously I will need assistance from ready, willing and enthusiastic Foreign Service spouses who are willing to be either interviewed or to complete a (lengthy) questionnaire for me.

Specifically, I am interested in whether spouses these days feel truly content in the Foreign Service — do they feel able to pursue a separate career while having to move every few years?; what about pursuing a career overseas — has that been possible? How will the increase in numbers of male spouses affect the role of the Foreign Service spouse; does the lack of a second career path turn couples off from the Foreign Service? Are we seeing an increase in divorce within the Depart-

ment? Does the modern foreign service spouse feel truly free to pursue his/her own ideals, aspirations and career path within the confines of the foreign service? Is the Foreign Service a career path which remains suitable anymore for a married couple?

Please contact me at (301) 320-9365; I am at home every morning with children until noon. My deadline is April 15. Many thanks!

--Anne M. Cekuta

Ed. Note: The last big AAFSW survey took place in the early 1980's. New information could be a very powerful tool for positive change. PLEASE RESPOND! Anne is looking for people of all ages, with all different lengths of experience. If you are overseas and can't call her, send your address to the AAFSW office by mail or fax or to the newsletter editor by e-mail in order to receive a questionnaire. Thank you!

Seeking the Right to Vote in Virginia

F.A. (Tex) Harris, President of the American Foreign Service Association (AFSA) recently sent a letter in support of the amendment to section 1 of Article II of the Virginia Constitution relating to qualification of votes. The letter reads, in part:

"AFSA wishes to support the proposed amendment to Section 1 of Article II of the Virginia Constitution (House Joint Resolution No. 199) which would enable persons otherwise domiciled and qualified to vote in Virginia who are employed overseas by the government of the United States or Virginia (and their spouses and dependents residing with them) to vote in state and local elections. The amendment is necessary to enable those persons representing the United States and the Commonwealth abroad to vote in all Virginia elections.

Foreign Service employees are required to be worldwide available and generally spend the majority of their careers serving their nation abroad. Although the majority of these employees are Virginians — their children educated here, their homes located here, their state and local taxes paid here —

they are precluded from voting in state and local elections because of the Virginia Constitutional voting requirement that they be both domiciled AND physically residing in Virginia. We strongly believe that it is unfair that these Foreign Service employees are precluded from voting in the very state to which they have strong ties and loyalties and which levies taxes upon them. "No Taxation without Representation" is one of the oldest rallying cries of the citizens of this nation. It seems uncharacteristic of the values of this Commonwealth that such a strange injustice should continue to this day."

Reinventing Codels

AFSA is into its second re-draft of a discussion paper on the conduct of Congressional delegations (Codels). The first draft came on January 18, the second on February 4. Your AFSA rep at post should have a copy. The current version has an introduction, 14 points and four recommendations. We urge you to check this out - most interesting reading!

--Chris Zair



My Turn
by Jan Fischer Bachman

A Motto for Every Season

I used to believe in the Boy Scout motto: "Be Prepared." I was the person traveling with a sewing kit, bottle of water and flashlight - to go to New York!

When I went abroad for the first time, I took numerous bottles of contact lens solution. After two months I carried half of them home. When I went to study in Europe, I took numerous bottles of contact lens solution. After eight months I carried half of them home. When I went to the Dominican Republic with the Foreign Service, I took even more numerous bottles of contact lens solution. This time I got smart: after two years, I threw them away.

Other Foreign Service types have expressed a similar dissatisfaction with the Boy Scout approach to life. One acquaintance carefully purchased a vacuum cleaner before going to her first post. At her new dwelling she found ... not a single loop of carpet!

We have applied other mottos to our transition from the Caribbean to Washington, D.C. Regarding winter, we decided to "Ignore It and It Might Go Away." I finally had to break down and retrieve my heavy winter coat from my parents after my all-purpose raincoat with the zip-out lining was eaten by a dog.

Other than that, we would make no concessions to winter! When the first light dusting of snow came, my husband announced that our broom was perfect for sweeping off the sidewalk.

After two feet of snow fell, our strategy was looking a little shaky. The broom broke in half, leaving my husband doubled over a dwarf-sized stick. There were of course no shovels to be found, as the Boy Scouts had purchased every one in July. I scoured the house for something suitable. A tray? It might seem pretentious to clean the walk with silver-plate. Aha! Grabbing the item, I scurried outside to help uncover the car.

Snow brings out a feeling of camaraderie. "You are pretty fast with that thing," my neighbor commented politely. "You are the first person I have ever seen shoveling with a snorkeling flipper."

My new motto is: "Be Creative!" It works every time!

AAFSW

Rebecca Edwards



Who Are We?

This column will feature a current AAFSW member every other month, as we explore not just "who we were", but also "who we are." A poem in the AAFSW brochure begins, "We are new faces in the Foreign Service community..." This month we will meet one of our "new faces," Rebecca Edwards.

Six weeks after moving into her dream house in North Carolina, Rebecca Edwards' husband received a call: he was accepted into FBO and needed to report to Washington before being sent overseas. Every family's nightmare?

"No regrets!" Rebecca says. "Everything has worked out great!"

Preparation and a positive attitude pave Rebecca's way for a first overseas post. FBO has a more indefinite time scale for bidding than State or USIA. While waiting for their first permanent overseas assignment, Rebecca is working as an Account Executive at AT&T, concentrating on networking in order to push for an overseas transfer when the time comes. About 20% of AT&T's personnel are located outside of the U.S., so there are definitely possibilities.

If AT&T cannot come up with anything, Rebecca feels that her background in sales is a transferable skill which should be useful anywhere. (She has an MBA from Virginia Tech.) She also completed the FAST-TRAIN program (Foreign Affairs Spouses Teacher Training Project at George Mason University) this year, which will enable her to work as a teacher.

However, employment is only one aspect of the overseas experience for Rebecca. She sees language training as crucial and has a strong desire to "get into" the local culture of wherever FBO sends them. Her prior experiences as an exchange student for a year in Sweden should be useful in helping her to adapt.

Meanwhile, she is contributing her talents to AAFSW as First Vice President. She brings a new vision of reassessing the organization's potential members in order to better meet their needs - along with a refreshing positive attitude.

Please Share This Article With Your Vietnamese-Speaking Friends

TIẾNG VIỆT

Thưa quý vị, từ thập niên 70 đến nay, số lượng các cuộc hôn nhân dị chủng tại Hoa Kỳ đã tăng gấp ba. Hơn nữa, một cuộc thăm dò dư luận do Viện Gallup thực hiện trong năm vừa qua đã cho thấy là những ngôn ngữ mẹ đẻ không phải là tiếng Anh chắc chắn sẽ mai một dần theo từng thế hệ. Kết quả của cuộc thăm dò này còn khẳng định là sau 10 năm sinh sống trên đất Mỹ, chỉ còn 50 phần trăm người ngoại quốc nói được tiếng mẹ đẻ; sau 11 đến 20 năm, tỷ lệ này sụt xuống 42 phần trăm; và sau 21 năm thì chỉ còn lại 19 phần trăm. Vì vậy, để giữ gìn tiếng nói của mình, chúng ta cần phải hành động ngay.

Nếu quý vị có thắc mắc hoặc ý kiến gì liên quan đến vấn đề nuôi dạy con cái, trau dồi ngôn ngữ mẹ đẻ, công ăn việc làm, và sinh hoạt cộng đồng, xin quý vị hãy gọi cho the Foreign-Born Parent Network ở số 703 812 8716. Trong tháng 3 hoặc tháng tư sắp tới, chúng tôi sẽ mang đến quý vị một chương trình phát thanh dân riêng cho các bậc phụ huynh gốc người nước ngoài trên làn sóng trung bình WUST 1120 AM.

Thank you to AAFSW member Alice Rasmussen for writing the above. The first paragraph mentions a Gallup poll from May-June 1995 with statistics on how the benefits of a non-English language fade with the passing generations. Hence the second paragraph: tune in to the Foreign-Born Parent Network radio program on WUST AM 1120. AAFSW has now joined the Foreign-Born Parent Network, in response to our many overseas-originating members.

Program Tapes Available

Did you know that each month's program is recorded on cassette tape? If you are interested in hearing a meeting that you missed, contact the AAFSW office. This year's programs have featured: Cokie Roberts on politics, October; Walter Symonds on Saudi Arabia, November; David Young on his artwork and Haiti, December; Priscilla Roosevelt on Russian country estates, February.

Tapes can be sent abroad if Overseas Representatives would like to use them for a program. Thanks to Mr. Bill Davis, the 8th Floor Manager - and to Katarina Hamilton, our overworked Office Manager - for providing this service.

College-Bound Youth Get Board with Culture Shock

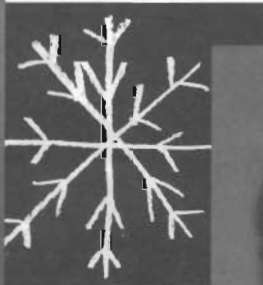
(continued from page 5)

best single source of information for internationally mobile young people — is the first publication of the Foreign Service Youth Foundation, *Notes from a Traveling Childhood*. The notes that accompany each resource she has identified can be very helpful to both the reentering college student and the rest of the family.

Greene invites groups of global nomad young people to try her game out and welcomes suggestions and refinements. The game features "culture shock" (*You bought 10 tubes of toothpaste because you couldn't make up your mind about which one to get*), "dilemma" cards (*You have mispronounced the name of a popular music group. Your roommate notices. How do you cope?*), "draw" cards (*Draw one thing you will not take to college*) and "coping" cards (*Join a support group of people with similar experiences, such as Global Nomads International*).

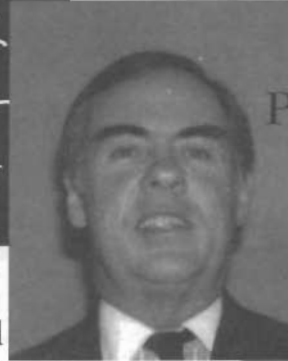
Contact Sydnee Tyson, tel. (202) 647-1076 or fax (202) 647-1670 for a copy of the new bibliography or for more information. Multiple copies of the *Culture Shock!* game are not available at the moment, but those who would like to have a look at it may copy the instructions, the cards and take notes on the plan of the board at FLO.

--Family Liaison Office



Snow:

January Program Postponed



International Terrorism

The Iran Experience and The Continuing Threat

Security

A Continuing Issue for Foreign Service Families

Heavy snowfall led to the cancellation of the planned January meeting, which has been rescheduled as the March Program. A more extensive description of the speakers' many accomplishments appeared in the January issue.

Terrorism throughout the world has grown to alarming proportions. Ambassador Bruce Laingen will discuss this phenomenon beginning with his own experience as a U.S. hostage in Iran from 1979-81. Ambassador Anthony Quainton will then take up the important matter of how to provide for the security of Foreign Service officers and families.

Seized as hostages from the American Embassy in Teheran, Amb. Laingen and his colleagues became known worldwide by those who followed the "hostage crisis." The record of this experience was well-documented in his book *Yellow Ribbon: the Secret Journal of Bruce Laingen*.

Amb. Laingen is currently the President of the American Academy of Diplomacy, a non-profit membership society dedicated to fostering the highest standards in diplomacy.

Amb. Anthony C.D. Quainton, the new Director General of the Foreign Service, previously served as Assistant Secretary of State for Diplomatic Security. In that role, he became increasingly concerned with developing effective measures to deal with the problems of security for Foreign Service families.

In preparing for this meeting, it is suggested that you organize your questions for these distinguished diplomats with care and conciseness.

March Program Coupon - PLEASE RETURN BY MARCH 5!

Tuesday, March 12, 1996, 10 a.m., 8th Floor, State Department

Name (as you wish it on name tag): _____

Date of Birth or Social Security Number: _____

Telephone: _____ New Member? yes _____ no _____

Name(s) of Guest(s) with DOB or SSN: _____

NOTE: BRING A VALID PHOTO I.D. FOR ENTRY TO STATE DEPARTMENT

Reservations accepted in the order CHECKS are received. Please send form, with check made out to AAFSW (\$5 per member, \$5 per guest), to AAFSW Reservations, 5125 MacArthur Blvd NW, Suite 36, Washington, DC 20016.

REMINDER: Special permission granted members and guests to enter the Dept. of State building is limited to hours of meeting only. No refunds after March 5.

The American Foreign Service Association is looking for candidates to fill the following four positions. In order to be considered, please send cover letter and resume to: AFSA, Attention: Personnel, 2101 E St. NW, Washington, DC 20037.

Accountant responsible for weekly accounts payable, advertising, billing and collections, petty cash, cash receipts, some general ledger work and analysis. Great Plains and Lotus experience preferred. Accounting experience desired. Full-time position, available immediately, salary low 20s.

Executive Assistant/Office Manager in AFSA's management office in Dept. of State. Duties include all aspects of managing a busy office, overseeing information system and e-mail operations (DOSNET), word-processing (Word Perfect 6.0), responding to telephone calls and other inquiries. Knowledge of Foreign Service issues and operations desirable. Full-time available March 1996, salary low 20s.

Labor Management Representative: Individual provides technical support to union negotiators in collective bargaining with management officials of Foreign Affairs Agencies. Strong writing, analytical and interpersonal skills required. Some regulatory research required. Full-time position available immediately, salary mid-20s.

Bulletin Board

Assistant Editor for *Foreign Service Journal*, 2-3 years editing experience required. Foreign Service background preferred. Full-time position available in May 1996, salary low 30s.

Three Great Employment Letters: OBC!

New! Improved! OBC's Employment Planning course, scheduled for March 25-29, now includes a cohesive unit re-named "Targeting the Job Search, Parts I and II." Previously the single days of Documenting Our Mobile Experiences (DOME) and Marketing Our Foreign Service Spouse Talents (MOST) stood alone.

On day one of the new course, emphasis will be on writing accomplishments in preparation of a resume, networking in the '90's (new!) and learning skills to get employment information from casual conversations.

Day two focuses on updated facts on the D.C. job market, building interviewing confidence and making job applications. By building on skills learned the previous day, more can be put into the second. The whole becomes greater than the sum of the parts! Check out the new format - this is a class which can be taken more than once - there is always more to be learned.

--Terri Williams
Overseas Briefing Center

Office Needs "Weeders"

Christine Shurtleff and I have an appointment to consolidate the president's files in the office and retire material to our archives. It might appeal to someone who wants to help the organization in a small way to go through a subject file or two and consolidate it sensibly. Interesting work, free parking and cheerful surroundings! (plus five restaurants within a stone's throw).

--Chris Zarr

Women's Center Seeks Volunteers



The Mission of the Women's Center is to provide immediate and affordable counseling, support groups and educational services focusing on the personal, professional, legal and financial concerns of women, men and children in the Washington Metro Area.

Volunteer opportunities are available in the following departments: Public Relations, Fund Raising, Information and Referral, Saturday and Evening Workshops, Fairs and Special Events, Bookkeeping, Data Processing and Professional Development.

Call (703) 281-2657 for the "Volunteer Opportunities" sheet.

--Lee Forman

AAFSW

NEWS

MARCH 1996

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5125 MacArthur Blvd., NW
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